Humanity & Health Foundation (HHF)

Risk Management & Compliance Framework

February 2026

1. Purpose

This framework establishes the approach used by Humanity & Health Foundation (HHF) to identify, assess, and manage organizational risks. The framework supports responsible governance, financial accountability, and effective program implementation.

2. Risk Management Objectives

- Protect the integrity and reputation of HHF.
- Ensure responsible financial stewardship.
- Support safe and ethical program delivery.
- Strengthen governance and accountability systems.
- Ensure compliance with applicable regulations and policies.

3. Risk Categories

Risk Category	Examples
Governance Risk	Board oversight gaps, unclear decision authority
Financial Risk	Budget mismanagement, fraud, improper reporting
Operational Risk	Program delays, coordination challenges
Compliance Risk	Failure to follow legal or donor requirements
Reputational Risk	Negative publicity, unethical behavior
Safeguarding Risk	Harm to beneficiaries or volunteers
Technology & Data Risk	Loss of data, cybersecurity breaches

4. Risk Management Process

1. Identify risks across governance, programs, and operations.
2. Assess likelihood and potential impact.
3. Develop mitigation strategies.
4. Assign responsibility for monitoring risks.
5. Review risks periodically through leadership and board oversight.

5. Roles and Responsibilities

Board of Directors

- Provide oversight of risk management systems.
- Review major organizational risks.

- Ensure appropriate governance controls.

Executive Leadership

- Implement risk management procedures.
- Ensure compliance with policies and regulations.
- Report significant risks to the Board.

Program Teams

- Identify risks in program implementation.
- Ensure safeguarding and ethical engagement.
- Report operational challenges.

6. Compliance Principles

- Maintain transparent financial reporting.
- Adhere to applicable nonprofit regulations.
- Follow donor requirements and grant conditions.
- Maintain accurate program and impact reporting.
- Ensure ethical conduct across all programs.

7. Safeguarding Commitment

HHF is committed to protecting community members, volunteers, and partners from harm. All programs must follow safeguarding principles ensuring safe and respectful engagement.

8. Review and Updates

This framework should be reviewed periodically to ensure it remains aligned with organizational growth, regulatory requirements, and program expansion.