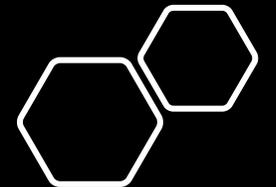




Humanity & HealthFoundation

Prevention. Promotion. Research

Members & Board of Directors Meeting Agenda



Our mission: Prevent Disease, Promote Health and Literacy for a Sustainable Future.

Presenters

Board Chair: Mike Olotu

Board President: Rebecca Ajibola

Secretary: Jumai Fayemi

Agenda

Welcome and Call
to Order

Consent Agenda

Chair's Report

Board President
Report

Strategic
Discussion/Big
Questions

Finance Report (to
be filed at the next
quarterly report)

New
Business/Project

Announcements

Meeting Closing

Adjournment

2021 NonProfit Policies

- Charitable nonprofit organizations throughout the World improve lives, strengthen communities and the economy, and lighten the burdens of government, taxpayers, and society as a whole. They are a vital part of our social fabric.
- Despite the promise of COVID-19 vaccines and treatments, the global pandemic is likely to adversely affect the health and economy of the nation for years. The charitable nonprofit community has made and will continue to make extraordinary contributions to the wellbeing of individuals and communities, immediate support from governments is needed.
- **Non-Profit Organization Obligations:**
 - Tax Policy: Empowering Community Solutions
 - **Budget Spending: Addressing Community Needs** (charitable nonprofits have a stake in the strength and well-being of the economy, and of governments at all levels, and in ensuring that the needs of all of our residents, especially those that have been historically underserved and underrepresented, are heard and addressed.)
 - **The Economy: Strengthening Communities through Job Creation and Economic Development** (Charitable nonprofit organizations are integrally involved in the economies of their communities, their states, and the country)
 - **Public Private Collaboration for the Public Good** (share a commitment with governments to improving lives and communities throughout the country)
 - **Advocacy Rights: Promoting Civic Engagement** (Nonprofits serve as safe havens for people to gather to amplify their collective voices and recognize their duty to stand up and speak out for the public good and promote a more diverse, inclusive, and equitable society).
 - **Public Accountability and Non-Profit Independence” Ensuring Public Trust** (charitable nonprofit community recognizes that mission-driven nonprofits can be successful only by earning and maintaining public trust through appropriate transparency).

Nonprofit Board Member Categories (where do you belong?)

Characteristics	Weak Members	OK Members	Good Members	Great Members
What they say	“It’ll look great on my resume!”	“What do I have to do?”	“How may I help?”	“Thanks for the opportunity.”
What they add	dead weight	basics	dedication	passion
What they take	valuable spot	instructions	role seriously	Time to care
How they look	“cool”	regular	eager	unassuming
What they read	TV Guide	Time magazine	books	Research Books on effectiveness
Whom they serve	themselves	their obligations	The nonprofit	The community

Board Members – Roles & Responsibilities

Board members are the fiduciaries who steer the organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as by making sure the nonprofit has adequate resources to advance its mission.

- **Duty of Care:** Take care of the nonprofit by ensuring prudent use of all assets, including facility, people, and good will;
- **Duty of Loyalty:** Ensure that the nonprofit's activities and transactions are, first and foremost, advancing its mission; Recognize and disclose conflicts of interest; Make decisions that are in the best interest of the nonprofit corporation; not in the best interest of the individual board member (or any other individual or for-profit entity).
- **Duty of Obedience:** Ensure that the nonprofit obeys applicable laws and regulations; follows its own bylaws; and that the nonprofit adheres to its stated corporate purposes/mission.

Board Members Roles & Responsibilities

- Play very significant roles providing guidance to nonprofits by contributing to the organization's culture, strategic focus, effectiveness, and financial sustainability, as well as serve as ambassadors and advocates.
- Board members have an important role as advocates to help advance nonprofit missions: Stand for HHF Mission
- Boards and CEOs must dance a special dance. Building strong board/CEO relationships
- Board members volunteer for various committees
- Board members DOES include helping to raise money for the nonprofit! Including making a personal contribution towards the progress of the organization

Different Arms and Branches Within the Board Members

“Your role as a trustee has two aspects: fiduciary and supportive. As a representative of the public at large you have a fiduciary obligation to watch out for the public interest. Your supportive role is to help make the organization work, to assist it in achieving its mission.” Fisher Howe.

- **Legislative Branch** = The nonprofit board is like the legislative branch in that it:
 - Sets the general direction and board policies, but normally does not directly execute that policy
 - Adopts the budget and ensures these are sufficient resources to meet the nonprofits needs
- **Executive Director and Staff = Executive Branch**
The general rule is that “the directors oversee, but do not directly engage in the corporation’s day-to-day operations
- **Donors & Volunteers = Judicial Branch**
Just as the judicial branch provides independent oversight to the other branches, donors and volunteers provide informal oversight of nonprofit organizations, because if a nonprofit is not doing its job correctly, donors and volunteers will “rule against” the nonprofit by stopping their support.

Great Board Members - Acronyms

Great means – Outstanding, Sainthood Material

FOCUS is on strengthening the community

Great board members do not start out “great.” Rather, they travel along a continuum, picking up and mastering certain skills, including those of OK board members (in that they know and meet their fiduciary duties) and good board members (in that they have mastered their supportive roles of serving others within the organization). After mastering these phases, great board members emerge by having a broader perspective than self or even the nonprofit: they develop a vision that links the nonprofit to the broader nonprofit sector and act to serve, strengthen, and transform the entire community. Indeed, great board members are “community trustees.”

1. **Holding the Community in Trust** – The Relay Race of Life (“Being a trust holder of the community means serving as would a good steward. The good steward views the community as a gift from previous generations, but a gift with strings attached. One is obligated to pass the gift to future generations in a better state than that in which it was received.... The community is both our inheritance and our legacy.” National Association of Community Leadership, Taking Leadership to Heart (1996)
2. **Being a Servant Leader** - The servant-leader is servant first.... It begins with the natural feeling that one wants to serve...first. Then conscious choice brings one to aspire to lead. [This] is sharply different from the person who is leader first... for [this person] it will be a later choice to serve -- after leadership is established.... The difference manifests itself in the care taken by the servant-first to make sure that other people’s highest priority needs are being served.” --Robert Greenleaf, in The Servant as Leader
3. **Working for the Common Good** - “Voluntary action on behalf of the common good is the inherited legacy of every American....” and so, “my fellow Americans, ask not what your country can do for you – ask what you can do for your country.” -- John F. Kennedy

Board Roles – In Summary



Basic Responsibilities - Core areas of board responsibility.

Legal Responsibilities - Liabilities, and the oversight it should provide to protect the organization.

Financial Responsibilities - Financial oversight and risk management.

Fundraising Responsibilities - Be actively engaged in ensuring adequate resources for the organization and get involved in fundraising.

The Nonprofit Board's Role in Mission, Planning, and Evaluation - Ability to define and communicate the organization's mission and link strategic planning and evaluation to achieve organizational success.

Structures and Practices - Build and structure the board (size, committees, term limits) and enhance leadership roles and the partnership between the chair and the chief executive.

Self Evaluation – Board Members

Strengthening Your Abilities

- **Question -Are you in alignment with the nonprofit?** Within the last year have you actively reflected on your connection with the nonprofit and recommitted yourself??
- **Question - Are you meeting your personal legal duties?**
 - **Duty of Care:** Do you know the nonprofit's mission – and apply it routinely in all board and committee matters? What continuing education/special training regarding nonprofits have you received in the last year?
 - **Duty of Loyalty:** Do you know the nonprofit's: Code of ethics? Conflict of interest policy?
 - **Duty of Obedience:** Sure, your nonprofit involves a noble cause, but does the nonprofit have assurances that it is complying with applicable laws? A meaningful orientation and training program? A system to assist with ethical decision-making?
- **Questions - Are you meeting your broader fiduciary obligations?**
 - **Time:** During the last year, how many board meetings have been held and how many have you missed? Committee meetings?
 - **Treasure:** During the last year, have you: Donated to the organization? Raised money for the organization?
 - **Talent:** During the last year, what special talent have you shared and applied through the nonprofit?

Self Evaluation – Board Members

Strengthening the nonprofit

- Questions - When was the last time that the nonprofit conducted an ethics audit?

Strengthening the Community

- Question - What can you do to help the entire nonprofit sector and the broader community?
 - The acts of a few uninformed nonprofits can poison the well from which all nonprofits drink. All nonprofits should work together to ensure that everyone is earning the public's trust. Recognize that maintaining public trust is a survival issue for the individual nonprofit and the nonprofit sector.
 - Additionally, coming together to share information and buying power could strengthen the sector and its individual members. Nonprofits will be strengthened and serve the community better when they come together to join their voices such as through their State Association.
 - Everyone in the nonprofit sector should view it as their obligation/opportunity to serve as a "community trustee."



Some Final Thoughts

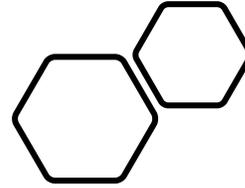
“A performing community (aka an effective board) accepts and supports differences, communicates openly and with respect, and works together for the common good. Only when we work as a true performing community can we face and honestly solve the difficult issues.”

Mary Jo Clark and Pat Heiny

“Without question, all successful board members must possess two essential qualities: integrity and an open mind. Board members must be people of principle. On a board, any appearance of shady or slick dealings is altogether out of the question. Any conflict of interest, actual or perceived, is troublesome in deliberations and potentially damaging to the organization. The best trustees bring to the table neither their prejudices nor their own agendas. ... They aren't stuck on winning every issue. They are team players.”

Fisher Howe

Feedbacks, Comments & Questions



- We value your feedbacks and comments. These thoughts will assist us in effective delivery.
- Before you go, please leave your thoughts in the chat box or forward it to info@humanitynhealth.org



Thank You
For Your Participation.

Join Us to Eradicate
Poverty.

Donate, Advocate & Be
A Great Team Player

For more information about HHF
organization or to submit a new
project, email us at

info@humanitynhealth.org or
support@humanitynhealth.org

Web: www.humanitynhealth.org